

## Minimum Requirements for Correctional Officer Position

- Minimum age of 18 at time of appointment or at time of graduation from entrance level training.
- U. S. citizenship and ability to furnish required documentation verifying citizenship. (COMAR 12.10.01.04B)
- Possess a high school diploma or G.E.D. issued or recognized by the Maryland State Board of Education. (COMAR 12.10.01 .04C)
- Possess a valid driver's license. (COMAR 12.10.01.04H)
- Possess good moral character and reputation, be emotionally stable and display the necessary behavior to perform the duties of a police officer. (COMAR 12.10.01.05A(1)a-c)
- No felony convictions. (COMAR 12.10.01.05B(4))
- No misdemeanor convictions for which a sentence of 1 or more years of incarceration could have been imposed. (COMAR 12.10.01.05B(4))
- Ability to pass Maryland Police Training Commission drug use standards. (COMAR 12.10.01.19)
- Eyesight correctable to 20/20 in both eyes.
- Ability to read, write and speak the English language in a clear, effective manner using proper pronunciation, diction and grammar.
- Ability to pass pre-employment competitive testing, including but not limited to written, physical and oral examinations.
- Ability to pass a comprehensive background investigation, including but not limited to a truth verification test.
- Ability to pass post-employment offer testing, including but not limited to medical, agility, drug and psychological testing.
- Ability to pass all phases of the Physical Fitness test.